
CODE OF BUSINESS CONDUCT

FOR PERKINELMER

DEALERS AND AGENTS

Dear Dealer/Agent:

The attached Code of Business Conduct for Dealers and Agents (the “Code”) applies to each dealer/agent acting as a reseller, dealer or sales initiator of PerkinElmer, Inc. (together with its subsidiaries, “PerkinElmer” or the “Company”) products. The Code summarizes values and principles that reflect the Company’s standards for ethical, lawful business conduct. It is a general guide to appropriate business behavior. The contents of this Code must be combined with experienced judgment, common sense and the principles below to guide the conduct of each Dealer or Agent and sales agent’s behavior while distributing Company products.

Company expects from its Dealers and Agents:

- **Honesty.** To be honest and forthright with the Company, customers, communities and suppliers.
- **Integrity.** To deliver what is promised, to stand for what is right and to avoid situations that constitute a conflict of interest or that create the appearance of such a conflict.
- **Respect.** To conduct business with dignity and fairness.
- **Trust.** To build confidence through open and candid communication.
- **Responsibility.** To speak up, without fear of retribution, and report concerns, including violations of laws, regulations and Company policies, and to seek clarification and guidance whenever there is doubt.
- **Citizenship.** To obey the laws of the countries in which we conduct business and to do our part to improve the communities in which we live and work.

Each Dealer or Agent is responsible for its employees’ actions. Violation of this Code can adversely affect our Company, its corporate reputation and credibility and the confidence of its customers, end-users and investors. Violations by a Dealer or Agent may result in the termination of its contractual agreement with the Company. Violation of applicable laws may result in civil liability and even criminal prosecution. This Code may be modified or revised from time to time by Company in its sole discretion.

We seek to promote a culture of honesty and transparency in our business. Any Dealer or Agent who has a question or concern about the requirements of our Code of Business Conduct for Dealers and Agents or the conduct of a Company representative may communicate that concern to their business partner or the country manager for the region in which they are representing the Company. If the nature of the concern requires communication with the management of Company, you should contact us directly at: ethics.hotline@perkinelmer.com.

All cases of questionable activity or improper conduct will be reviewed for appropriate action. There will be no reprisal against a Dealer or Agent simply for the good faith reporting of a violation or suspected violation, or for making an inquiry about the appropriateness of an anticipated course of action.

Thank you for doing your part to create and maintain an ethical business environment.

Sincerely,

Robert F. Friel,

Chairman and Chief Executive Officer

This Code of Business Conduct applies to all Company Dealers and Agents. As used in this Code, the term "Dealer or Agent" refers to any company or individual who purchases, promotes and markets any Company product for sale or resale, whether as a dealer, finder or sales agent. All Dealers and Agents must read the Code, and conduct business according to its standards.

Legal compliance requirements may also be stated in the written Agreement between the Dealer or Agent and Company. These requirements are part of the Company's Code of Business Conduct for Dealers and Agents. It is the Company's policy to do business only with Dealers and Agents who comply with this Code and operate their business in a legal and reputable manner.

I. COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS: ANTI-CORRUPTION LAWS

The Company expects its Dealers and Agents to conduct their business in accordance with all anti-corruption laws and regulations applicable to Dealer or Agent, including the US Foreign Corrupt Practices Act ("FCPA"), the UK Anti-Bribery Act, international treaties, national laws, regulatory regulations, import/export sanctions and rules. A copy of PerkinElmer's Anti-Bribery/Anti-Corruption Policy is available [here](#).

It is the Dealer or Agent's responsibility to know and comply with all laws that govern its operations. Illegal conduct by a Dealer or Agent may result in the termination of the Dealer or Agent's agreement by the Company. Some misconduct may result in civil liability and even criminal prosecution.

Dealers and Agents shall not conduct business using bribes, kickbacks, or otherwise in any manner to influence government officials in return for obtaining or retaining business, as outlined in numerous international and national laws, including the FCPA.

II. GIFTS AND ENTERTAINMENT

It is the Company's general policy not to give gifts or provide significant entertainment to its customers. However, the Company recognizes that in certain countries, modest business gifts and entertainment are recognized as a courtesy and are accepted practices. However, courtesy or tradition can never justify lavish or expensive gifts or entertainment. It is also not permitted to disguise a gift as a contribution to a third party, even a charitable organization, if the purpose of the gift is to obtain or retain business. In addition, even modest gifts may be a violation of anti-bribery laws. Dealers and Agents are expected to understand and abide by the laws and regulations applicable in their country and industry.

III. COMPLETE AND ACCURATE BOOKS AND RECORDS

Dealers and Agents must record all transactions in their accounting records accurately, fairly, in reasonable detail and on a timely basis. Dealers and Agents certifying the correctness of records, including vouchers or bills, should have reasonable knowledge that the information is correct and proper.

Side agreements, obtaining or creating "false" invoices or other misleading documentation or the invention or use of fictitious sales, purchases, services, loans, entities or other financial arrangements is prohibited.

IV. INTERACTIONS WITH HEALTH CARE PROFESSIONALS

Each Dealer or Agent involved with products or services in the Company's Diagnostic businesses is expected to abide by the applicable laws and regulations governing interactions with healthcare professionals ("HCPs").

In order to guide relations with HCPs, the Company has developed a Supplemental Code of Ethics ("SCoE") to promote ethical interaction between persons and organizations which market and sell medical devices and those HCPs who purchase or prescribe them. The Company strongly requests its Dealers and Agents to abide by the SCoE, of which a copy is available [here](#).

V. CONFLICTS OF INTEREST

Dealers and Agents should operate their business without conflicts of interest. A Dealer or Agent may not employ or pay any person who is employed by a government entity. A Dealer or Agent may not employ or pay a person who is employed by a customer of the Dealer or Agent.

VI. TRAINING AND DISCLOSURE

Each Dealer or Agent shall, at the Company's request, complete trainings relevant to the Code and shall disclose in writing to the Company any violations of or exceptions to the Code.